

# University Remuneration Review



The University Remuneration Review provides the insights into how universities reward executives, teaching staff and professional staff. The participation to this survey will give you a complete picture of remuneration and benefits within the university sector in Australia. The remuneration portion captures components of salary, total employment cost and market loading. You will receive the data on current salary figures as well as how much market is moving (pay rises). The benefits portion captures HR practices specific to the university sector in Australia including housing policy, car allowance, policy on short-term and long-term incentives as well as a dedicated section on Vice Chancellor policies.

## Report features

This Review provides:

- Results presentation discussing trends and insights, incorporating group discussions and networking opportunity, available only to survey participants.
- Data report in a ready to use format (PDF) containing sector overview statistics, detailed remuneration table for executive and other key university roles. Offering multi-dimension insights using operating budgets, number of students/employees and steps away from Vice-Chancellor in the analysis.
- Three users accounts with access to Mercer's online interactive tool or 'Mercer WIN', where results can be customised by creating relevant market views by university peer group, budget size or location.
- HR Director report, with short and sharp content designed for time poor HR Directors.
- Insights into hot jobs that attract premium.
- Monitoring of remuneration trends.



### Job families

Administration, Facilities and Secretarial

Communications and Corporate Affairs

Creative and Design

Data Analytics/Warehousing, and Business Intelligence

Education

Engineering and Science

Finance

General Management

Human Resources

IT, Telecom and Internet

Legal, Compliance and Audit

Project/Program Management

Quality Management

Real Estate Management, Property Development and Investment

Sales, Marketing and Product Management

Supply Chain



### Schedule

Data submission dates: April/May

Report available: June