

MERCER
A MARSH BUSINESS

Comptryx

On-demand global compensation and
workforce metrics data for tech talent



Comptryx, powered by Mercer, offers the compensation data, insights, and dashboards to lead the conversation from talent cost to talent strategies.

This premier online solution allows you to quickly review your compensation package against your competition.

Join the 900+ subscribers who use Comptryx to access groundbreaking, on-demand global pay and workforce metrics data.

Database highlights

900+ subscribers

120+ countries

5.3M+ incumbents

Quarterly database updates and spot surveys on hot tech topics

Self-managed platform with unlimited users

Comptryx

Easy reporting capabilities and pre-designed templates

Online data collection with automatic validation and guides for a smooth experience

Get access to:

Global pay data

Conduct pay analysis for all jobs worldwide using key compensation elements broken down by country, city, revenue size, and tech industry, along with updates on country-specific merit increases.

Workforce metrics and pay equity

Analyze turnover, gender, US employee ethnicity, tenure, and much more.

Labor cost and GEO salary differential calculators

Deciding where to hire talent? Design virtual organizations and get an instant calculation of payroll costs in potential locations around the world.

Five-year trends analysis

Leverage five years of trend data for a variety of pay information, including LTI and STI, new hire rate, turnover, and much more.

User-defined customizations

Segment all module data by:

- SaaS
- Internet/E-commerce
- Hardware
- Semi/Chip
- Professional services
- Fintech
- City
- Company size
- Gender