MARSH

Drive pay success

Industry Supplements

Don’t miss out, gain a competitive edge in your industry!

Take your understanding of employee compensation practices within your specific sector to new heights with industry supplements.

Tailored to cater to organizations of all sizes across more than 10 industries and spanning over 70 locations worldwide, Supplements provide unparalleled access to compensation information for industry-specific jobs.

These valuable add-ons to our renowned Total Remuneration Survey (TRS) offer comprehensive remuneration data for virtually every job existing.

- **Extensive** industry expertise
- **Global** network
- **Holistic** view of the industry landscape
- **Robust** sample size
- **Strong** commitment to data confidentiality

Go to page

Industry breakdown

The Industry Supplements offering ranges across over 10 industries. Each Supplement is sold separately, providing precise compensation insights for the given sector. Availability of individual surveys varies by location.

- Automotive
- Education
- Energy and mining
- Engineering and construction
- Financial services and insurance
- Healthcare
- High tech and telco
- Life sciences
- Logistics
- Professional services
- Real estate
- Retail
- SSC/BPO

Industry supplements help optimize your organization's compensation strategy while assuring internal equity and external competitiveness within a specific industry!

Industry Supplements offer information on all elements of total remuneration:

- Annual base salary
- Total guaranteed cash compensation (annual fixed allowances)
- Total cash compensation (annual variable cash)
- Total direct compensation (long-term incentives)
- Total remuneration

From our satisfied client community

"I use other data providers consultants and Mercer stands out as the most user-friendly option and my top recommendation for other C&B professionals."

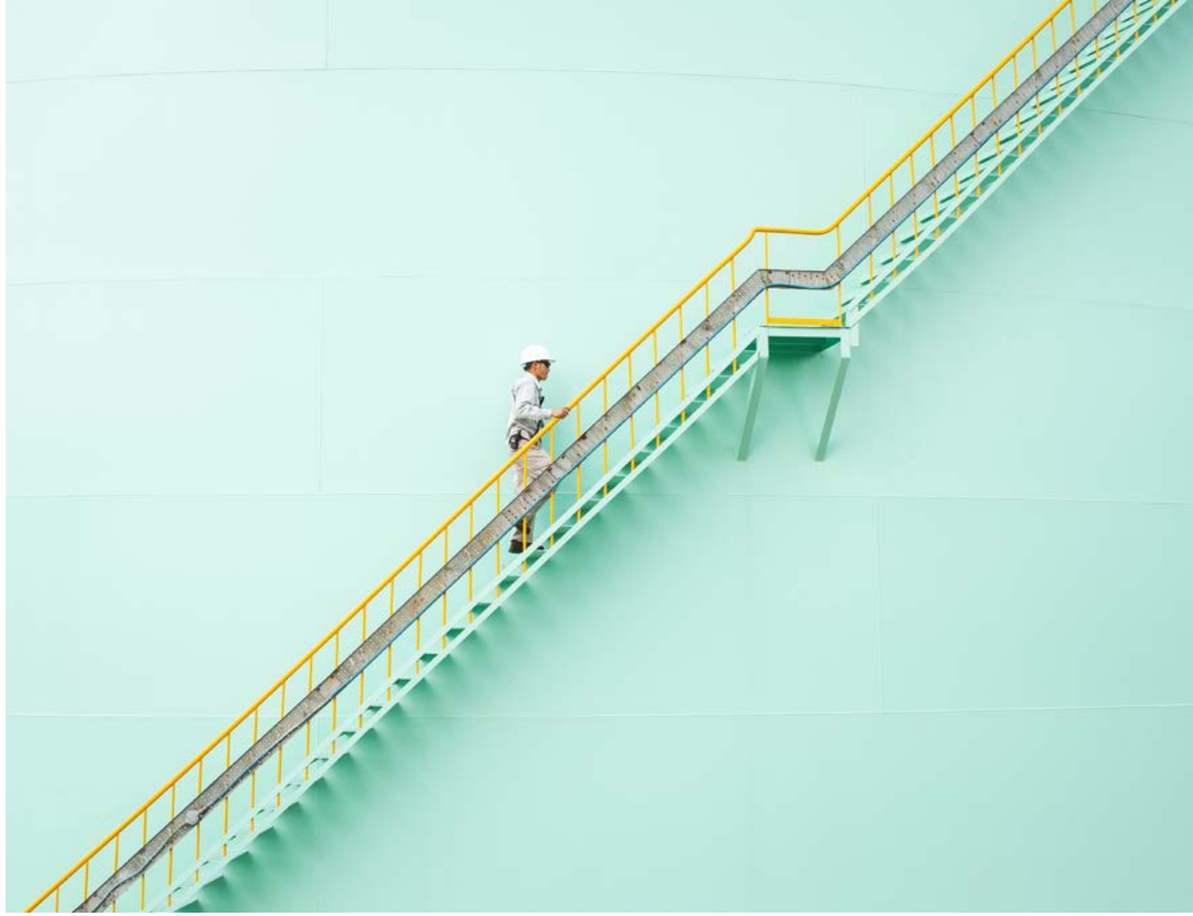
Corporate HR Compensation & Benefits, Chemical

"This has been one of the best experiences with completing a compensation survey."

Manager Total Rewards, Construction

"This is the first time experiencing the Survey; it's very international and high-class."

Director of Human Resources, Hospitality



Unlock exclusive benefits by participating in the survey

Gain access to exclusive analysis options available only to participants!

Contact us

Marsh is a global professional services firm, helping clients navigate complexity and seize opportunities.

Our market-leading businesses work together to deliver distinct capabilities, deep specialized insights, and tailored solutions across risk, reinsurance and capital, people and investments, and management consulting—helping clients build resilience and drive transformative change.

Through close collaboration and deep expertise, we deliver insights and solutions that drive measurable results.

Risk | Reinsurance and capital | People and investments | Management consulting

130+	95,000+	$28B+
countries with clients	global colleagues	annual revenue[1]
~$193B	$727B	$16.2T+
annual premiums placed	AUM[2]	assets under advisement[3]

1 | For trailing twelve months ended March 31, 2026.

2 | As of March 31, 2026.

3 | As of June 30, 2025.

We enable a future-ready workforce by providing digital market-leading data, insights and analytical tools to inform talent decisions in the areas of:

- Total rewards
- HR technology
- Engagement and experience
- Assessment and upskilling
- Employee mobility
- Education

About Marsh

Marsh (NYSE: MRSH) is a global leader in risk, reinsurance and capital, people and investments, and management consulting, advising clients in 130 countries. With annual revenue of $27 billion and more than 95,000 colleagues, Marsh helps build the confidence to thrive through the power of perspective. For more information, visit corporate.marsh.com, or follow us on LinkedIn and X.

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