

High-Tech Total Remuneration Database

The High-Tech Database is the leading source of remuneration data within the technology industry, providing key information on competitive pay.

The Database provides technology companies with consistent, accurate and high quality market data, covering the full reward package, including all forms of cash compensation, long-term incentives and benefits.

Overview

Published twice a year, the survey consists of executive and non-executive compensation data from more than 100 Australian organisations in hardware, software, fintech, telecommunications, semiconductor, consulting and professional services sectors. It is conducted in the following Asia Pacific locations:

Australia	Japan	South Korea
China	Malaysia	Taiwan
Hong Kong	Philippines	Thailand
India	Singapore	Vietnam
Indonesia		

Report features

The database provides:

- An executive summary of remuneration policies and practices with trend analysis, salary movements and forecasts.
- Data on key roles including product management (high-tech), software development engineering, technical project management (scrum/agile), and product marketing.
- Remuneration reports with data including base salary, allowances, incentives, and benefits for cross-industry and high-tech industry specific jobs.
- Online data mining capabilities via Mercer WIN® to conduct analysis using various filters such as revenue, head count, and industry segment.
- Ability to benchmark against competitors.



Analysis on

Administration, Facilities and Secretarial
Communications and Corporate Affairs
Creative & Design
Customer Service and Contact Center Operations
Data Analytics/Warehousing, and Business
Intelligence
Engineering and Science
Finance
General Management
Human Resources
IT, Telecom and Internet
Legal, Compliance and Audit
Production and Skilled Trades
Project/Program Management
Quality Management
Sales, Marketing and Product Management
Supply Chain



Schedule

Data submission dates: April/October
Report available: August/February