

Mercer's Executive Remuneration Audit Report

Assess pay levels for strategic positions in your organisation compared with the market

The Mercer Executive Remuneration Audit provides an objective review and analysis of your executive compensation packages, offering your remuneration committee an impartial view of your pay policy, market pay level, and related peer groups. Each report will present a bespoke set of results and analysis in a format tailored to your remuneration committee's needs.

Do you know **how high is the risk of losing key positions** in your company due to the differences in salary levels compared with the market in your industry?

Are you sure that the bonuses paid to your executives are **as attractive as those of your competitors**?

Is your Chief Operations Officer **underpaid** and your Chief Technology Officer **overpaid** – at the same time – compared with competitors in your industry?



Get a **comprehensive executive summary** with an overview of the executive team's relative position to market.

A complete overview for each executive position, **showing all compensation elements and total remuneration**.

Detailed comparisons to 1 or 2 relevant markets data:

- General Market;
- Peer group;
- Selected industry.

Get an analysis of the **compensation mix** in relation to market for each position.

Provide your remuneration committee an **objective view on current executive pay practices**.

Better understand of **local and regional executive pay trends**.

Contact: Client.Support.International@mercer.com

Price per position : 1 market: from 1,270 EUR ; 2 markets: from 1,640 EUR

