

Poland Benefits and Wellbeing Survey 2023



Providing attractive yet affordable benefits can be a challenge.

Did you know that...



Around 2/3 participants have wellbeing strategy in place



95% in almost all of those strategies **emotional and mental health** is primarily addressed, followed by **physical health**



Over half of 150 organizations introduced **Employee Assistance Program**.

Quick facts

152

participating companies

13

different industries

200+

deep-dive questions

Source: 2023 Poland Benefits and Wellbeing Survey

With our **new Poland Benefits and Wellbeing Survey**, we aim to provide organizations with comprehensive, consistent and up-to-date benchmarking data to **support organizations in the development of new benefits offerings**.

In order to attract and retain talent, companies have long relied on employee benefits as a crucial component of their compensation package.

With our survey report, we can give you further insights, ideas and pointers for your benefits and wellbeing journey.

Options and pricing:

	Poland Benefits and Wellbeing Survey results	Poland Benefits and Wellbeing Survey results + TRS benefits
Executive Summary Poland Benefits and Wellbeing Survey participants Most valuable insights of general & wellbeing offering questions	free	free
Poland Benefits and Wellbeing Survey – participant* Aggregated results of all questions, illustrated with detailed statistics	EUR 1'500	EUR 2'000
Poland Benefits and Wellbeing Survey – non-participant Aggregated results of all questions, illustrated with detailed statistics	EUR 3'000	EUR 4'000

*On special request, it's possible to prepare a comparison of company's benefit policies to the market practice within all market or given industry.

Please reach out to our consultants for further information:



Olga Obłozza

+48 609 604 759

Olga.Obloza@mercer.com



Mateusz Chojnowski

+48 667 100 086

Mateusz.Chojnowski@mercer.com

Participant List

- Adama Manufacturing Poland
- ADAMA Polska
- Air Products
- Amcor Specialty Cartons SSC
- Amway
- Aptitude Software (Poland)
- Asseco Poland
- AstraZeneca Pharma Poland
- Atlas Copco Polska
- Atos
- Autoneum Poland
- Avon
- Axalta Coating Systems
- Bacardi Martini Polska
- Barry Callebaut SSC Europe
- BASF Polska
- Bausch Health
- BBH
- Becton Dickinson Polska
- Biogen
- BlueSoft
- BNYM
- Boeing
- Bruker
- CABP
- Capgemini Polska
- Citibank
- Colgate - Palmolive
- Coloplast
- Credit Suisse
- CRIDO
- Danone
- Delpharm Poznań
- Dentons Busines Services EMEA
- Discovery
- Dover Fueling Solutions
- Dynatrace
- Edwards Lifesciences Poland
- Emerson AFCP
- ERGO Technology & Services
- Eviosys Packaging Polska
- EY Global Services
- EY Polska
- Global Savings Group
- Grupa Żywiec
- Hazera Seeds
- Heimstaden Poland
- Hemolens Diagnostics
- Hitachi Energy
- Hochland
- Huuuge Games
- Ikea Industry Poland
- Imperial Tobacco Polska
- International Paper Polska
- Jacobs
- Jeronimo Martins Polska
- JTEKT Europe Bearings B.V. - Branch Office in Poland
- JTI GBS Poland
- Kinguin Poland
- KPMG
- KRUK
- Lesaffre Polska
- LIS Poland
- L'Oreal Polska
- Lufthansa Systems
- Lundbeck GBS Kraków
- Mars Polska
- Medison Pharma
- Mercer
- MSD Polska
- Nestlé
- NFQ
- Nordea
- Oanda
- Opuscapita
- Oracle Polska
- P&G
- PepsiCo Polska
- Philips
- Pinterest
- PixelAnt Games
- PMI
- QRG GBS Poland
- Randstad
- Ricoh Business Services Polska
- Robert Bosch
- Rockwell Automation
- Rockwool Global Business Services
- Schneider Electric
- SGS GBS Europe
- Shell Polska
- Signify
- SSAB Poland Oddział Wrocław
- TateE & Lyle
- Teleste Video Networks
- Tetra Pak
- The Coca-Cola Company
- The Lorenz Bahlsen Snack-World
- UCB
- Vattenfall IT Services Poland
- Volkswagen Group Services
- Wargaming Warsaw
- Wilhelmsen Business Service Center
- Żabka Polska
- Zoetis Polska