

HR Accelerator

Shaping HR for the future

Is your HR function keeping pace with change?

Our world of work keeps changing at lightning speed. Accelerated digitalization, skills-based organizations and agile working are just part of our new reality.

These major transformations require a strong HR function that takes an active role and ensures changes are people centered and sustainable. Yet, in reality, up to 60% of HR capacity is still caught up in administration. The current HR service portfolio doesn't support the future of work. Employee experience is fractured at best, and HR isn't perceived as an essential function in most organizations.

Jump-start transformation of your HR function with Mercer's HR Accelerator

Mercer has developed the HR Accelerator to help jump-start your HR function and improve its efficiency up to 25% while reducing transactional volume and freeing up HR staff to support and guide your organization in the new shape of work. HR Accelerator focuses on these pivotal areas:





interactions and service

delivery models





Shaping future HR roles



Enhancing the employee experience through digital advancements

Complete this strategic exercise with a combination of collaborative, user-centered workshops, experienced consulting services and our agile digital platform.

By acting fast on digital HR transformation, your organization could be saving time and money.



Combined with our consulting services, this digital diagnostic tool provides critical information enabling you to quickly develop a prioritized roadmap for HR service delivery, including your people, processes, technology, content and organizational structure.

HR Accelerator 2

Mercer's agile approach to jump-starting HR

Transformation framework

Envision a desirable future Co-create a desirable future



Strategic alignment



Embark

Lead with a point of view and hypothesis.

Agree on a vision of the future state.

Discover

Provide basis for transformation through insights and benchmarks.

Clearly articulate the change management journey.

Shape

Create bold solutions with measurable outcomes toward the future-state vision.

Drive

Deliver sustainable results, and bake the transformation into the fabric of the organization.







How we work

Virtual — a fully interactive digital experience

Rapid — complete the initiative within six to 12 weeks

Co-created — iterative, user-centered workshops

A prioritized roadmap for HR execution delivery

HR Accelerator gives you the agility to complete this strategic exercise virtually with a combination of collaborative, user-centered workshops, expert consulting services and our digital platform.

This is a critical moment; taking time now to assess how HR can best support and reinvent the business will make all the difference in the months and years ahead.

Contact us today to learn more about how we can help you improve your HR efficiency in these extraordinary times:

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Visit our webpage to learn more about HR Accelerator.