

 Mercer

Comptryx

pay around the

World

On-demand global
compensation and
workforce metrics
data for tech talent



welcome to brighter

Mercer | Comptryx offers the compensation data, insights, and dashboards to lead the conversation from talent cost to talent strategies.

This premier online solution allows you to quickly review your compensation package against your competition.

Join the 900+ subscribers who are using the Mercer | Comptryx groundbreaking, on-demand global pay and workforce metrics data.

Database highlights

900+ subscribers

100+ countries

3.5 M+ incumbents



Quarterly database updates and spot surveys on hot tech topics



Easy reporting capabilities and pre-designed templates



Self-managed platform with unlimited users

To schedule a personalized demo

Get access to:

Global pay data

Conduct pay analysis for all jobs across the globe using key compensation elements broken down by country, city, revenue size, tech industry along with updates on country-specific merit increases.

Workforce metrics and pay equity

Analyze turnover, gender, US ethnicity, tenure, and much more.

Labor cost and GEO salary differential calculators*

Deciding where to hire talent? Design virtual organizations and get an instant calculation of payroll costs in potential locations around the world.

5-year trends analysis

Leverage five years of trend data for a variety of pay information including LTI and STI, new hire rate, turnover, and much more.

Insight dashboards

Gain instant insights into gender wage gaps, age distribution, hiring rates, top performers, promotions, and much more through the Diversity & inclusion (DEI), talent flow, and compensation dashboards.

User-defined customizations

Segment all module data by:

- SaaS
- Internet / E-commerce
- Hardware
- Semi/Chip
- Gender
- Professional Services
- Fin Tech
- City
- Company size

*Pay Differentials for 100 countries & 250 cities coming soon