

Asia Pacific supply chain management industry



Supply chain management industry

Increasing complexity and changes to the ecosystem of the flow of goods and services makes it a time of tremendous transformation for the supply chain management. Now more than ever, it is important for organizations to manage the whole supply chain, from sourcing, manufacturing, retail and address the impacts head on with up-to-date remuneration data and HR insights to navigate through the new normal.

Make relevant compensation and benefits decisions with the right provider.

Mercer's APAC Supply Chain Management Survey (SCMS) provides consistent, accurate and high quality data that is industry specific, to help organizations stay ahead of compensation and benefits information in the market.



Wide range

of participants from fashion, apparel, footwear, hypermarket/ supermarket, electronics and more!*

1600+*

organizations

15 locations

across APAC

1250+*

groups

5000+

jobs at all levels

1,320,000+*

incumbents

Survey features



Base salary

Monthly base salary (gross before tax),
Number of months guaranteed per year.



Fixed cash allowance

Shift, meal, mobile phone, car, transportation, housing and others.



Short term incentives

Variable bonus, incentives, sales, commissions and others.



Long term incentives

Stock options, share options, restricted share units, long term cash and others.

Over 800 specializations in 20 job families

Including the supply chain vertical from design, sourcing, production, logistics to retail, such as creative & design, e-commerce, engineering and science, material sourcing, environmental sustainability, vendor compliance, manufacturing production planning and control, quality management, product commercialization and retail.

Online data submission via [Mercer Data Connector](#) – our innovative, award winning application that streamlines, simplifies, and modernizes the submission process.

[Find out more](#) how it will benefit you!

APAC policy and practices data

A summary of organizations' remuneration policies, including benefits.

Online results delivery

Customizable data cuts and comparison across geographies on Mercer WIN platform

HR insights and more

Reliable data and insights you need for business critical decisions and future workforce planning – an extensive database for you to create, design, and evaluate pay and benefit strategies to attract the right talent, mitigate turnover, develop incentive structures and succession plans.

Product types



Accessory, jewelry and watches



Electronics



Food and beverages



Toys



Beauty



Household essentials



Fashion



Multi products

Locations covered

- Bangladesh
- Cambodia
- China
- Hong Kong
- India
- Indonesia
- Malaysia
- Pakistan
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand
- Turkiye
- Vietnam

Survey entitlements

As survey participants, you get access to:



SCMS database and results

2 user access to SCMS database online via Mercer WIN with customized functions



Survey overview report

Information on market pay, economic indicators, as well as a summary of political and labor trends



Actual market data

Market analysis comparison by different segments



Market regressed data

Analysis by position class, Mercer's International Position Evaluation (IPE) methodology



Round-table Conference

2 seats at the Supply Chain Management Survey (SCMS) Regional Meeting



Supply chain management survey pricing

China: **USD 4,000** Other locations: **USD 2,850**

Get in touch with us:

[Participate now](#)

Survey timelines

Location	Participation deadline	Report delivery
China	June	October
Malaysia		
Pakistan		
Taiwan		
Thailand		
Vietnam		
Cambodia	June	November
Indonesia		
Philippines		
Singapore		
Turkiye		
Bangladesh	July	October
Hong Kong		October
South Korea		November
India	August	November

Supply chain management survey timeline

February 2024

Survey participation opens

March 2024

H1 SCM market intelligence survey

End-April 2024

SCM regional pre-survey meeting

June - July 2024

Survey submission deadline

July - November 2024

Data validation and analysis

October 2024

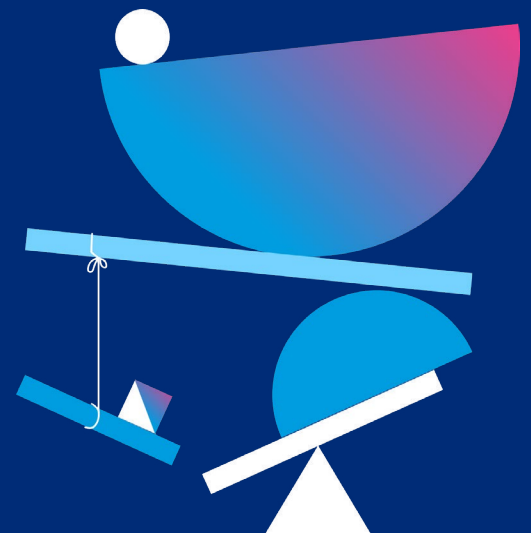
H2 SCM market intelligence survey

October - November 2024

SCMS report delivery

End-November 2024

SCM regional post survey meeting



Contact

If you have any questions about what is needed, please contact:

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