

your essential  
**HR toolkit**



Asia Pacific Monitor

As organisations continue to reinvent in response to new business practices and market dynamics, you need relevant data and actionable insights to help steer your organisation towards success. The lack of reliable market data and standardized methodology can lead to reduced accuracy and confidence in making those critical HR decisions.

## Make informed HR decisions with speed, cost efficiency and flexibility.

With Mercer's Asia Pacific Monitor, you get access to consolidated data and HR insights to help you make informed decisions quickly and easily.

### Get the data you need

Access APAC-focused data you need to know about salary increases, economic indicators, promotional increases, turnover and workforce changes and more.



### Stay ahead with actionable insights

Take a proactive approach reviewing statutory benefits and employment legislation. Get up-to-date insights and learn best practice approach through Mercer POV's and thought leadership.



### Empowering through greater connections

Join in exclusive APM webinars and Asia signature events, listen to subject-matter experts talk about hot HR topics. Don't miss an opportunity to network and collaborate with peers from different industries.



# Asia Pacific Monitor packages

## Standard package overview

Your benefits	Silver	Gold	Platinum	Diamond*
<b>Standard benefits</b>				
Asia HR conference seat(s)	1 seat	2 seats	2 seats	2 seats
APM meetings/webinars	✓	✓	✓	✓
Quarterly bulletins	✓	✓	✓	✓
<b>Talent All Access® Portal (TAAP) publications</b>				
Talent All Access Portal (TAAP)		<ul style="list-style-type: none"> <li>Asia Pacific TAAP Geography<sup>1</sup></li> <li>WBEG<sup>2</sup> APAC online</li> </ul>	<ul style="list-style-type: none"> <li>Asia Pacific TAAP Geography<sup>1</sup></li> <li>WBEG<sup>2</sup> APAC, GPS<sup>3</sup> and GCPR<sup>4</sup> online</li> <li>Learning Module on TAAP               <ul style="list-style-type: none"> <li>Compensation Handbook, Mobility Handbook, HR Management Terms</li> <li>5 Learning accounts (2 courses)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>TAAP+ Global Access (Data, Insights, All Geography, Industry, Tools, Learning)</li> <li>TAAP+ Learning               <ul style="list-style-type: none"> <li>Targeted microlearning on essential topics that help increase your HR Team's knowledge and capability (All courses)</li> <li>Additional learning resources (Compensation Handbook, Mobility Handbook, HR Management Terms, International Benefits Management)</li> <li>Unlimited TAAP+ users</li> </ul> </li> </ul>
<b>Add-on benefits</b>				
Benefits Spotlight reports			4 Locations	4 Locations
Job Pricing MVS or Mobility reports			6 Reports	6 Reports
<b>APM subscription fee</b>	<b>US\$ 3,500</b>	<b>US\$ 9,200</b>	<b>US\$ 11,800</b>	

### \*APM Diamond

Enjoy the benefits of having access to global data, tools and insights on TAAP+, combined with the benefits of an Asia Pacific Monitor package.

Get APAC-specific quarterly updates through bulletins and exclusive webinars and a Mercer

signature event. Access to entitlements that you can utilize for Benefits Spotlight reports, Job Pricing reports and select Mobility reports.

**Contact us for price details.**



1 Up to 5 TAAP users for Gold and Platinum  
 2 Workforce Benefit and Employment Guidelines  
 3 Global Pay Summary  
 4 Compensation Planning Report



# Asia Pacific Monitor packages\*

## Benefits across all packages:

### Quarterly talent insights

- Keep abreast of what's happening in the region. This curated newsletter will focus on APAC HR metrics, economic updates, thought leadership, legislative updates and more!

### Invitations to members-only meetings / webinars

- Connect and share with like-minded HR professionals.
- Stay up-to-date with the latest regional market trends, challenges, emerging issues and updates.
- Hear from Mercer experts and subject-matter experts share insights on trending HR issues and topics.

### Mercer Signature Events — Asia

- Receive complimentary seats at Mercer Asia HR Conference.
- Learn and explore new realities shaping the future of work. Connect and collaborate with HR peers, Industry experts and other professionals at a Mercer premiere event.



## Additional benefits for selected packages

### Mercer Talent All Access® Portal (TAAP) Asia-Pacific publications

- Connect to Mercer Talent All Access® Portal (TAAP) for fast and easy access to Asia Pacific data and insights, to help you make the right decisions for your organisation. TAAP Geography region reports provides you with up-to-date and relevant data through easy to digest content.
- Get the latest salary increase, salary practices, statutory and supplemental benefits from WBEG<sup>1</sup> APAC, GPS<sup>2</sup> and GCPR<sup>3</sup> Online on TAAP. Everything you need to know to help you in your organisation's salary increase and budget planning, all in one platform.

### TAAP learning module

- Build your knowledge on foundational concepts through Mercer's micro-learning modules.

### Benefits Spotlight Report

- Keep up to date with an overview of key benefits practices in the market — our reports represent all industries, with the latest benefits trends and statutory updates.

### Job pricing

- Review comprehensive market data for positions of your choice, from our Total Remuneration Survey Asia Pacific database.

### Mobility reports and calculators

- Access our information solutions for mobility; we put the highest-quality, most detailed data and tools available into your hands.
  - Cost and Quality of Living Reports
  - Quality of Living Index + Hardship Percentage Allowance Calculator
  - Cost of Living Index Calculator
  - Expatriate Accommodation Cost Calculator
  - Cost of Living Allowance Calculator
  - Short-Term Assignment Allowance Calculator

\* Benefits are dependent on APM packages, and are subject to change based on availability.

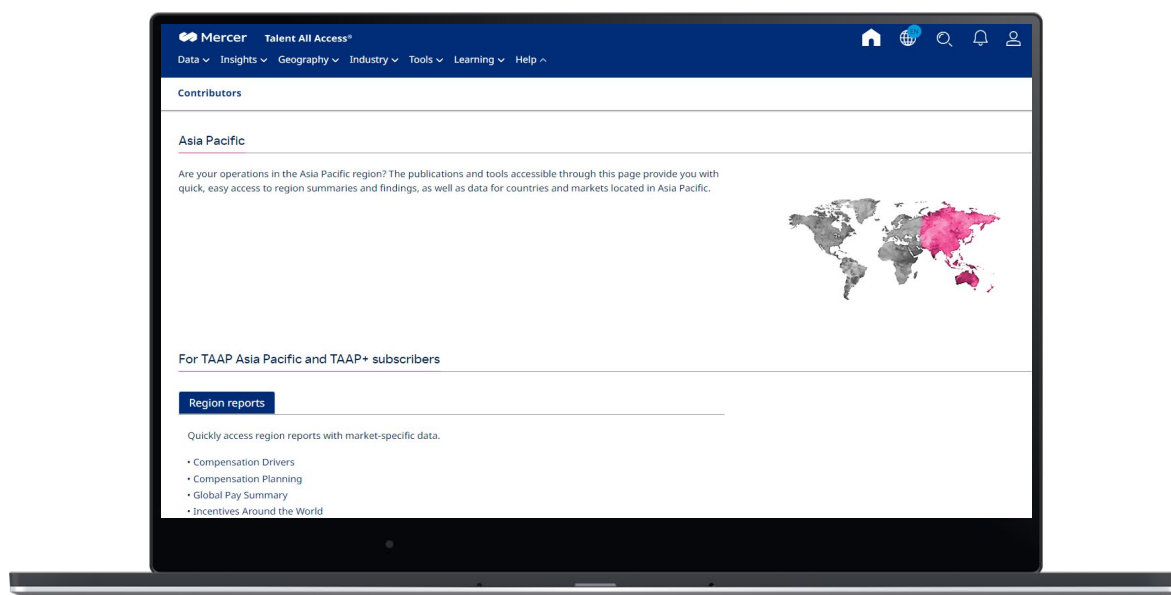
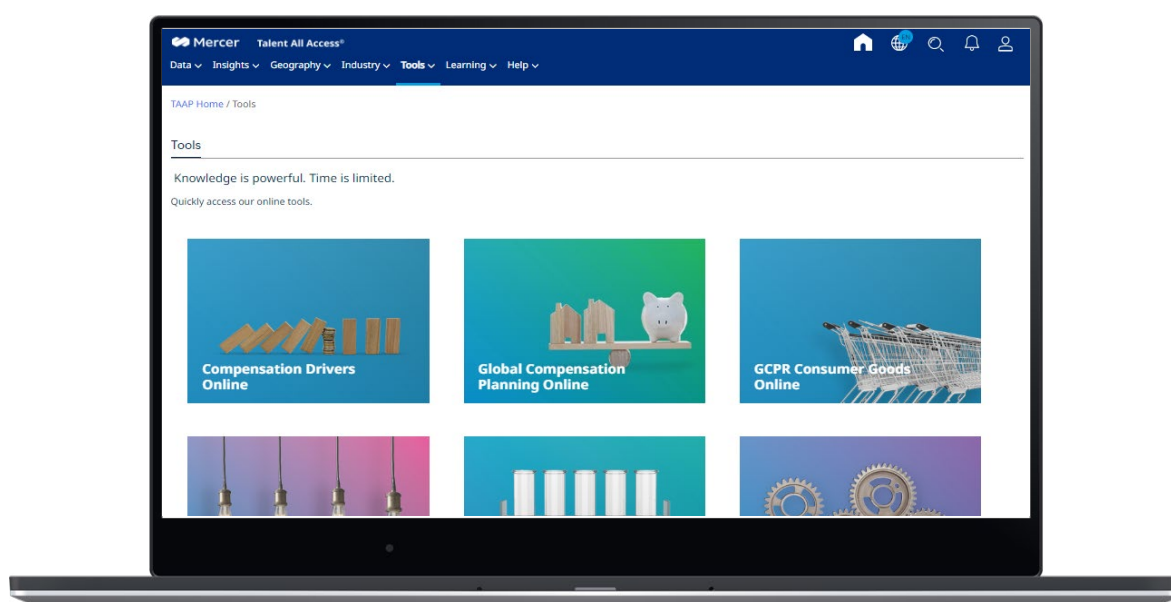
<sup>1</sup> [Benefit and Employment Guidelines](#)

<sup>2</sup> [Pay Summary Reports](#)

<sup>3</sup> [Compensation Planning Reports](#)

# Talent All Access® Portal (TAAP+)

Providing easy access to data, tools, insights and learning in one easy to use platform.



# Asia Pacific Monitor membership subscription form

APM Packages*	Fees (1-year)	Fees (2-year)
Asia Pacific Monitor Talent Insights	<input type="checkbox"/> US\$ 1,500	<input type="checkbox"/> US\$ 3,000
Asia Pacific Monitor Silver	<input type="checkbox"/> US\$ 3,500	<input type="checkbox"/> US\$ 7,000
Asia Pacific Monitor Gold	<input type="checkbox"/> US\$ 9,200	<input type="checkbox"/> US\$ 17,500
Asia Pacific Monitor Platinum	<input type="checkbox"/> US\$ 11,800	<input type="checkbox"/> US\$ 22,400

**Total purchases** 

\* Contact us if you would like to sign up for the APM Diamond subscription package.

## Acknowledgement

☐ By completing and returning this subscription form, you agree to the use of personal information according to the [Mercer Privacy Statement](#).

 **Sign here**

## Sign-up form

Title: ☐ Dr. ☐ Mr. ☐ Mrs. ☐ Ms.

Name: .....

Email:.....

Designation:.....

Company name: .....

Address:.....

Country: .....Postal Code:.....

Telephone:.....Date:.....



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